

## Environmental Policy

Established in 1996 with offices in the UK and Ireland, Mabbett & Associates Ltd (Mabbett) is a full service environmental, quality, health and safety consultancy, engineering (including principal designer) and training firm.

Environmental services are core to our business, and Mabbett aims to practice what we preach. We operate an Environmental Management System (EMS) aligned with ISO 14001:2015 requirements. Mabbett are committed to the environmental aims listed below, which we aim to achieve through employee co-operation and efficient management procedures:

### Protection of the Environment

- Mabbett are committed to the protection of the environment and prevention of pollution, which extends to the services we provide to external parties.
- Introducing programmes to minimise the consumption of resources, including fossil fuels, and to encourage recovery and recycling as opposed to disposal where feasible at our office locations.
- Through our consulting and engineering design services, and through our contractors and suppliers, to identify significant positive environmental impact opportunities.

### Meeting Legal Obligations

- Incorporating environmental performance evaluation procedures and associated indicators into our EMS.
- Ensuring compliance with current and future legislation, including any other relevant codes of practice applicable to our operations.

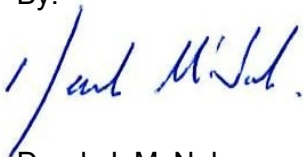
### Continual Improvement

- Striving for continual improvement in our environmental performance and providing a programme of environmental objectives and targets to achieve this and monitor the improvements made.

This Environmental Policy is available to our employees, the public and any other interested parties.

Signed: Mabbett & Associates Ltd

By:



Derek J. McNab  
Managing Director

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**THIS DOCUMENT IS UNCONTROLLED WHEN PRINTED**



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